



# TEACHER APPLICATION PACK





# HEADTEACHER'S WELCOME

## A warm welcome to Bilston Nursery School

Thank you for expressing an interest in teaching at Bilston Nursery School. I hope this pack is useful and you will consider applying for a role at our exceptional school.

We are extremely proud of our school and we believe that it's a special place for children to learn. It has been rated Outstanding by Ofsted in its last five consecutive inspections, an achievement everyone associated with the school is very proud of. On each occasion, Inspectors have spoken highly of how the school is run, how skilled staff are at caring for and supporting children and the excellent quality of the curriculum that helps our children make excellent progress.

We believe children have just one childhood so we work hard to provide them with inspirational and unforgettable learning experiences. We offer a unique curriculum that is designed to inspire the scientists, engineers, authors, artists, explorers and inventors of the future. Play is a crucial learning tool and we provide immersive environments full of resources that allow staff the opportunity to create magical, engaging spaces which our children love.

We believe staff are our greatest resource so we allow teachers to teach. We expect adults to engage, support, interact and most importantly play with our children. We don't expect teachers to write observations, keep journals or provide reams of planning and paperwork - we trust teachers to use their expertise and skill to provide the best opportunities for our children and we will give you the tools and support you need to do this.

We need someone who is an outstanding teacher and is passionate about children's learning. You will play a vital role in school improvement and help our school continue to be a special place for our children to thrive.

**Emma Smith**

**Executive Headteacher**





## The Vacancy

**Teacher / Early Years Leader**  
**MPS to UPS plus TLR**

We are looking for an experienced Teacher who has a wealth of experience in Early Years. The successful applicant will have class teacher responsibility for 3-4 year olds and alongside this use their experience and knowledge to lead our large nursery unit which comprises of three nursery classes catering for 3-4 year olds.

We are looking for an outstanding EYFS teacher with a passion for early years education. Our nursery classes can cater for up to 180 pupils across three classes and we need an experienced teacher who can:

- inspire our committed team of educators
- share their love of early years and early learning with others
- be inspired by new initiatives and driven to try new things that can improve outcomes for young children
- be a role model for ECT's and student teachers
- work with other senior teachers to plan the best opportunities for all children
- deliver high-quality teaching and effective use of resources
- support the Headteacher in the monitoring of the quality of teaching and children's achievements, including the analysis of children's outcomes

The successful candidate will be instrumental in maintaining the highest standards of early years provision and making the most of the extensive resources, vast outdoor spaces and recently refurbished classrooms with the support of the leadership team and governors.

We offer:

- A friendly, caring and inclusive community where everyone is valued.
- Enthusiastic children who enjoy learning through an exciting play based curriculum
- Excellent teaching facilities and resources which create a vibrant and imaginative learning environment.
- Specialist support for children with SEND and additional needs.
- An experienced, supportive and successful leadership team who love to work collaboratively.
- Flexible working arrangements and additional time-off to attend appointments and family events

## More Information about our school



Bilston Nursery School is proud to be a maintained nursery school, part of long history of schools across the country that originated to support the youngest children in deprived areas. Over the years many of these small and unique schools have closed but Bilston Nursery School has continued to grow and is now one of the largest maintained nursery schools in the country.

Bilston Nursery School was originally a small infants school, then a nursery unit for the local primary school and then was opened as a maintained nursery school in the 1990's. It soon became a nationally recognised Centre of Excellence for Early Years as part of the governments excellence agenda. Becoming a designated Children's Centre brought new partnerships with family support workers joining the team and health visitors being based on site. Although Children's Centres services are no longer provided the school has continued to support families beyond the classroom, being a safe place for families to seek help and support.

One of the latest transitions for the school has been the creation of a SEND Unit and Resource Base to support children with complex needs. The school now has a Reception class which caters for children with SEND and a resource base where mainstream children are supported. The school has invested heavily in SEND support and has a very skilled SENCO and Deputy SENCO.

Bilston Nursery School is part of a federation with Eastfield Nursery School under the direction of the same Headteacher and with a shared governing board. The close partnership between both schools provides opportunities for staff to work together, sharing ideas and practice and the strong sense of co-operation and team working is a success of the federation.

The school has held an Investor's in People Award for many years and is committed to the principles of support, team work and professional development. All staff have access to training, development opportunities and qualifications and professional development is actively encouraged.

### Our Classes

Our school has four mainstream classes and two specialist classes.

**Meadow Class** - part-time 3-4 year olds who attend either five mornings or five afternoons

**Orchard Class** - part-time 3-4 year olds who attend for two full days and full-time children who attend 4 full days

**Ocean Class** - mix of part and full time 3 year olds in the Summer term only

**Woodland Class** - our early learning class for 2 year olds who attend either full or part-time

**Rainforest Class** - Reception class for pupils with complex SEND

**Saplings Class** - Intervention class for nursery pupils with SEND







# OUR CURRICULUM

Where play meets learning

We are proud to have designed a curriculum that will support all children on their learning journey, providing them with an appetite for learning and the skills and knowledge that will provide them with a strong foundation for future learning. Our unique curriculum recognises that all children have limitless curiosity, and it celebrates the potential of every child in our school community.

Our curriculum is the framework for all our learner's experiences at Nursery and is a map of how children's learning and development is supported and how we ensure children receive rich learning opportunities that enable them to develop as rounded individuals. The curriculum identifies what we want children to learn, how we will support them to learn it and how we plan succession in children's learning so they have opportunities to rehearse skills and embed knowledge in their long term memory.

There are three key elements to our curriculum:

## **1. The Early Years Foundation Stage Statutory Framework**

The EYFS programs form the framework for our curriculum and our taught through a wide range of themes and daily activities.

## **2. Our Seven Principles**

We have identified seven key principles that underpin our curriculum and are unique to our schools. These principles are based on the areas we believe are crucial for our children to develop as strong, healthy, independent individuals. We believe that children need a broad range of skills and knowledge to develop as rounded individuals who can be responsible citizens so they can contribute positively to the world.



# Our Seven Principles

These principles are based on the unique needs of our community so that we are providing the right opportunities for children to develop and flourish



## 3. Our Termly Themes

Our curriculum is delivered through half termly themes which are designed to peek children's curiosity. The themes have been chosen to broaden children's knowledge and skills by immersing them in new concepts. During each half term activities and experiences are planned around the theme so that children can become engrossed in their learning and develop greater understanding.

We recognise that our young children can be the scientists, engineers, explorers, geographers and ecologists of the future so each of our themes focuses on developing a broad range of knowledge that will give children a strong foundation and opportunities for the future.

**Autumn 1** Me & My World - Being Mini Geographers

**Autumn 2** Autumn - Being Mini Naturalists

**Spring 1** Winter - Being Mini Scientists

**Spring 2** Spring is here - Being Mini Ecologists

**Summer 1** Investigators - Being Mini Engineers

**Summer 2** Bees, Bugs and Safari - Being Mini Ecologists





### **Interested ?**

Come and visit, meet our children, talk to our staff and see for yourself what a magical place our school is.

We can offer flexible appointments to suit your working commitments either during or after school.

To make an appointment you can telephone on 01902 556491 or email the school office on [office@bilstonnurseryschool.co.uk](mailto:office@bilstonnurseryschool.co.uk)

If you have any questions or would like more information about the post you are welcome to email the Executive Headteacher at [bilstonnurseryschool@wolverhampton.gov.uk](mailto:bilstonnurseryschool@wolverhampton.gov.uk)

